



# San Leandro Education Foundation ANNUAL REPORT

## What's New and What's Ahead for SLED

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### YEAR IN REVIEW

The 2020-21 year has been another year replete with unique challenges and changes. With the global pandemic still making its mark, schools have reopened and life is gradually getting back to some semblance of normalcy.

Even with the ever-changing landscape of how education and life in general look in the midst of unknowns, SLED has continued to make an impact on our local schools and community with flexibility and focus on new programs, and we continue to find new ways to engage our donors and sponsors. We have highlighted some of these initiatives in the next section of the report.

SLED has seen changes in our organization as well. Last year's annual report introduced Terra Cole Brown as our director, but she has since departed for other opportunities (and an expanding family), and we wish her all the success in her new roles. We now welcome Kate Miller as Executive Director, and she will be continuing on with the strong foundations left by previous leadership, and will carry on building our technology infrastructure, strengthening community and sponsor relationships, and directing SLED's resources as needed to align with our objectives. We will continue to embrace change and look forward to making a greater impact than ever in the year ahead!

# SLED IMPACT IN ACTION

One successful program that evolved in the last year is our **Removing Barriers Fund**. It's clear that one of the roadblocks to a good education is the lack of stable housing and basic necessities. Did you know that there are over 200 foster or unhoused students in SLUSD that need support? Through the Removing Barriers Fund in partnership with the school district, SLED has helped to fund groceries, sanitation kits, school resources, school supplies, and clothes to help these students on their path to success.

A new program SLED piloted in 2020-21 is our **Internship Stipend Program**. SLED has partnered in the past with SLUSD to assist with internship placements for students to offer invaluable work and professional experience. This past year we expanded that with the help of the Alameda County Office of Education and the Braddock Foundation to provide stipends to unpaid interns in Lincoln High's Farm to Fork program and the unpaid interns participating in the SLHS Internship IOI program. The addition of the paid stipend made it possible for students who may rely upon paid summer work to be able to benefit from unpaid career oriented internships.

Given the expanded remote instructional landscape that the pandemic has created, SLED has also been able to help support the independent study programs in the district. We funded a coordinator position at SLUSD in 2020-21 to help with distance learning. This year we continue to assist funding an **Independent Study Coordinator** at SLUSD. This position provides critical outreach to elementary level independent study students, and offers virtual literacy and STEAM-centric activities. With a generous grant from General Motors (with the assist from FH Dailey Chevrolet of San Leandro), more hands-on science kits and supplies will begin to arrive in January to further engage the elementary and middle school independent study students.



Loaded with necessities for Removing Barriers Fund recipients



Summer Interns in Action



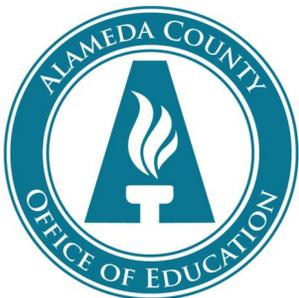
'Many of our students and families experienced so much loss in 2020. Loss of jobs, homes, and loved ones . . . Art can be a way to process hard things. We poured into the mural our sadness. What came out was rainbows.'

Lia Tealdi , 5th Grade Teacher, Washington Elementary School

(Impact in Action, continued)

Our ever popular [Teacher Mini-Grant program](#) was streamlined during the last year to make it simpler than ever for teachers in the district to apply to the program to get funding for hands-on, project-based learning. All of these grants are paid for directly by donations from our supporters. You can see one stunning example of a project that SLED funded here - Ms. Tealdi's 5th graders at Washington Elementary School were able to collaborate with local artists Joanna Esparza, Kenny Taitague, and Kimb Taitague to create this incredible mural that represents vital issues like race, identity, and justice and conflicts therein, while projecting hope and optimism.

## OUR THANKS TO OUR 2020-21 CORPORATE SPONSORS



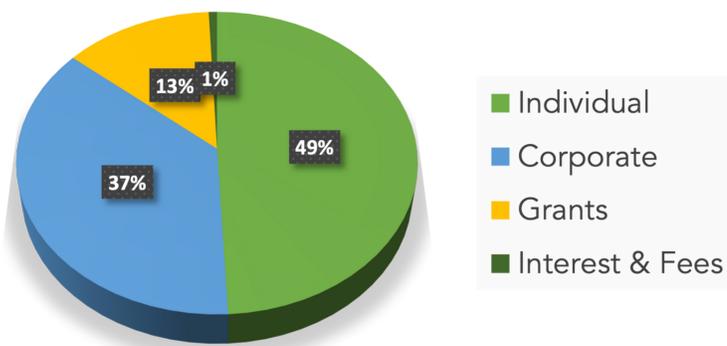
**The Braddock Family Foundation**

# FISCAL REPORT 2020-21

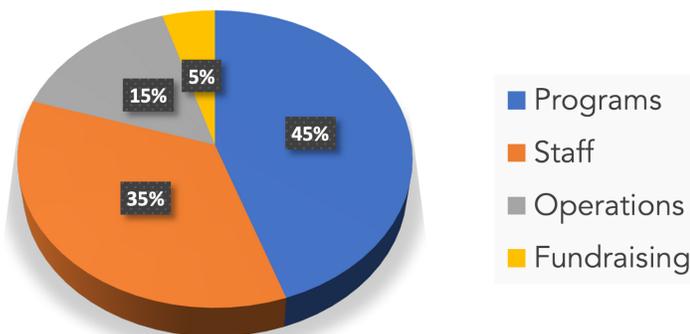
With schools online for the majority of the fiscal year, our program spending adapted to fit the needs of San Leandro students. Despite the changes, SLED was able to fund many exciting projects, like the following:

- Contributed \$50,000 to support staffing for elementary online student engagement, focusing on STEAM and literacy
- Granted over \$45,000 in Teacher Mini-Grants at the elementary and secondary levels
- Successfully piloted paid internship stipends and paid \$3,250 directly to students in intern placements (and \$18,200 in July) - a program with planned expansion in the coming year
- Gave \$5,000 to the Removing Barriers Fund - increasing to \$10,000 for the 2021-22 fiscal year

Revenues FY 2020-21



Expenses FY 2020-21



# FISCAL AGENT FACTS

*What in the world is that small number on the Revenues Chart for 'Interest & Fees'?*

It represents our revenue as a fiscal agent - another funding pathway SLED is growing that also allows other groups to support students and education. It is how we are able to help support causes like New Shoes for School - we act as the fiscal agent so the other entity can raise funds legally under our non-profit umbrella and we retain a small percentage as a fee for services.

It's a win-win for us and the groups that need the assist.

Contact SLED if you have a need for a fiscal agent.



# EVENTS & CELEBRATIONS

After having to cancel both of our in-person events in 2020 and our 2021 Breakfast, we were ecstatic to be able to bring back our annual Gala this fall, celebrating the San Leandro school and business communities while raising funds for vital programs AND having a blast!

Held at the iconic Truth is Beauty statue at the San Leandro Tech Campus, the Gala was safely outdoors. Gala attendees were treated to fun fare from Food Truck Mafia food trucks, new wave 80's tunes from the impressive local 'dad band', The San Leandroids, the always popular photo booth from FunFlicks, plus unique florals from Traci Joy Floral & Events.

Most importantly, Gala guests got to see first hand the amazing work that SLED has fostered with a gorgeous big screen presentation and in person with Washington Elementary School's colorful mural. Being back together to enjoy the party and our collective contributions to local schools and community was definitely a highlight of 2021.

Our sponsors and guests helped to raise nearly \$60,000 for SLED. We can't wait to welcome you all back again at the next Gala in 2022. All Gala details will be included in next year's fiscal report.

# THANK YOU TO OUR GENEROUS DONORS

July 1, 2020 - June 30, 2021

Donors listed in orange are members of SLED 100, the sustaining major donor program

## \$50,000 and Above

Amazon

## \$25,000 - \$49,999

Jill Raimondi & Jason Proctor

## \$10,000 - \$24,999

Braddock Family Foundation

Canology

## \$5,000 - \$9,999

Nancy & Michael Pretto

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Scandic

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## \$500 - \$999

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Michael Jones

JC Liesenfeld

Chan Zuckerberg

East Bay Community Energy Authority

Genentech

Apple

Wells Fargo Foundation

# THANK YOU TO OUR GENEROUS DONORS

July 1, 2020 - June 30, 2021

## \$249- \$499

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One4All Charitable Fund

## \$100 - \$249

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Stephen & Amy Cassidy  
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Jorge Guerra  
Breanna Hatcher  
Jean Heller  
Julie & Mark Helmbrecht  
Kathie Hendricks

## Up to \$99

James Aguilar  
Ingrid Andersson  
LaCora Bradford Kesti  
Patricia & Anthony Breslin  
Lisa Brooks

# THANK YOU TO OUR GENEROUS DONORS

July 1, 2020 - June 30, 2021

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 Naissa Foster & Ben Frager  
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Lee Thomas  
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 Nicole Wright  
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## Become a SLED Donor Today!

Make a one-time donation, or become a sustaining donor at any level. If you already make a recurring donation, now's a great time to increase your contribution if you can.

SLED is a 501(c)(3) nonprofit, community-based organization and your donations are 100% tax-deductible to the fullest extent of the law.

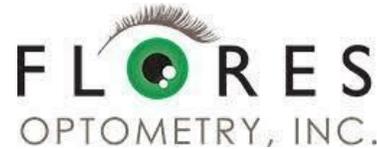
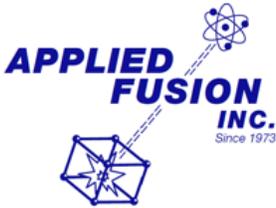
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[www.sledfund.org](http://www.sledfund.org)  
[info@sledfund.org](mailto:info@sledfund.org)  
 510.618.4483

P. O. Box 3149  
 San Leandro, CA 94578

# THANK YOU TO OUR GENEROUS EVENT SPONSORS

July 1, 2020 - June 30, 2021 & 2021 Gala



A Family Company



PORT OF OAKLAND



## SLED BOARD OF DIRECTORS

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## STAFF

Kate Miller  
EXECUTIVE DIRECTOR



### Mission

SLED works with organizations, businesses, and the San Leandro community to provide students with robust and innovative educational experiences.

### Vision

SLED promotes student success by supporting positive youth development activities that inspire students to pursue their educational and life goals.

## LETTER FROM OUR DIRECTOR

Have you ever kissed a banana slug? I have, and I remember when and where - Jones Gulch in La Honda, California while on my 5th grade class Outdoor Ed trip. I even remember the song we sang about how the slugs 'ate the leaves to help the soil renew' - these real-life, hands-on experiences leave an indelible imprint on young minds and foster a passion for learning like no other. (By the way, I went on to 'become' a banana slug at UC Santa Cruz!).

My kids were 8 and 4 years old in 2008 when the economy slumped and we had a front row seat to what subsequent funding crises for schools looked like. No program like Outdoor Ed was guaranteed. Field trips and science labs and project-based learning were tenuous.

Then SLED was founded by those who knew that maintaining those real life experiences helps not only the students, but also strengthens our community. While our local school district does an amazing job at providing so much to the students of San Leandro, restrictions, red tape, and certainly global pandemics can provide roadblocks to funding the programs, projects, and experiences that kids need.

As a one time volunteer and supporter of SLED, I am now thrilled to step in as director to continue its vision and help to grow our programs and our funding. Every student should have access to opportunity, and with your support, SLED is here to bridge the gap to provide lifetimes of learning and memories to San Leandro students.