# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

| (Rev. January 2020) |
|---------------------|
|---------------------|

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.
 Go to www its gov/Form990 for instructions and the latest information

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|--------------------------------|------------|----------------|---|----------------------------|--------------------|-----------------------------|--|--|
| <b>A</b>                       | For the    | e 2019 calen   | dar year, or tax year beginning ${ m Jul} \ 1$ , 2019, and endir                | ng Ju                      | ın 30              | , <b>20</b> 20              |  |  |
| в                              | Check if   | f applicable:  | C Name of organization San Leandro Education Foundation                         |                            | D Emplo            | oyer identification number  |  |  |
|                                | Address    | s change       | Doing business as SLED  |                            | 26-30              | 044668                      |  |  |
|                                | Name c     | hange          | Number and street (or P.O. box if mail is not delivered to street address)      | Room/suite                 | E Telephone number |                             |  |  |
|                                | Initial re | eturn          |   | (510                       | )618-4483          |                             |  |  |
|                                | Final retu | urn/terminated |   |                            |                    |                             |  |  |
|                                | Amende     | ed return      | G Gross   | receipts \$ 278,193.       |                    |                             |  |  |
|                                | Applicat   | tion pending   | F Name and address of principal officer:  | H(a) Is this a gro         | oup return fo      | or subordinates? 🗌 Yes 🛛 No |  |  |
|                                |            |                | Jill Raimondi, 1010 Glen Dr, San Leandro, CA 945                                | 577 <b>H(b)</b> Are all si | Jbordinat          | es included? 🗌 Yes 🗌 No     |  |  |
| <u> </u>                       | Tax-exe    | empt status:   | X 501(c)(3)       501(c) (       ) ◄ (insert no.)       4947(a)(1) or       527 | lf "No," a                 | attach a li        | st. (see instructions)      |  |  |
| J                              | Website    | e:▶ www.s      | ledfund.org   | H(c) Group ex              | kemption           | number 🕨                    |  |  |
| к                              | Form of    | organization:  | Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form                      | nation: 2008               | M State            | of legal domicile: CA       |  |  |
| Ρ                              | art I      | Summa          | ry  |                            |                    |                             |  |  |
|                                | 1          | Briefly des    | cribe the organization's mission or most significant activities: SLED pa        | artners with the           | communit           | y and San Leandro public    |  |  |
| e                              |            | schools        | to provide students with robust educational e                                   | experiences                | 5                  |                             |  |  |
| าลท                            |            | and inn        | ovative programming.  |                            |                    |                             |  |  |
| /erı                           | 2          | Check this     | box      if the organization discontinued its operations or disposed            | d of more than a           | 25% of             | its net assets.             |  |  |
| ğ                              | 3          | Number of      | voting members of the governing body (Part VI, line 1a)                         |                            | 3                  | 9                           |  |  |
| ~                              | 4          | Number of      | independent voting members of the governing body (Part VI, line 1k              | o)                         | 4                  | 9                           |  |  |
| Activities & Governance        | 5          | Total numb     | per of individuals employed in calendar year 2019 (Part V, line 2a)             |                            | 5                  | 3                           |  |  |
| tivi                           | 6          | Total numb     | per of volunteers (estimate if necessary)                                       |                            | 6                  | 10                          |  |  |
| Ac                             | 7a         | Total unrel    | ated business revenue from Part VIII, column (C), line 12                       |                            | 7a                 | 3,314.                      |  |  |
|                                | b          | Net unrelat    | ted business taxable income from Form 990-T, line 39                            |                            | 7b                 | 0.                          |  |  |
|                                |            |                |   | Prior Yea                  | r                  | Current Year                |  |  |
| e                              | 8          | Contributio    | ons and grants (Part VIII, line 1h)   | 273,                       | 766.               | 246,981.                    |  |  |
| nué                            | 9          | Program s      | ervice revenue (Part VIII, line 2g)   |                            |                    |                             |  |  |
| Revenue                        | 10         | Investmen      | t income (Part VIII, column (A), lines 3, 4, and 7d)                            |                            | 471.               | 3,612.                      |  |  |
| ш                              | 11         | Other reve     | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                  | 2,                         | 290.               | -298.                       |  |  |
|                                | 12         | Total reven    | ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)           | 276,                       | 527.               | 250,295.                    |  |  |
|                                | 13         | Grants and     | similar amounts paid (Part IX, column (A), lines 1–3)                           | 191,                       | 673.               | 169,542.                    |  |  |
|                                | 14         | Benefits pa    | aid to or for members (Part IX, column (A), line 4)                             |                            | 0.                 | 0.                          |  |  |
| S                              | 15         | Salaries, ot   | her compensation, employee benefits (Part IX, column (A), lines 5–10)           | 82,                        | 590.               | 64,958.                     |  |  |
| nse                            | 16a        |                | al fundraising fees (Part IX, column (A), line 11e)                             |                            |                    | 0.                          |  |  |
| Expenses                       | b          | Total fundr    | raising expenses (Part IX, column (D), line 25) ► 27,246.                       |                            |                    |                             |  |  |
| ш                              | 17         | Other expe     | 12,   | 494.                       | 12,327.            |                             |  |  |
|                                | 18         | Total expe     |   | 757.                       | 246,827.           |                             |  |  |
|                                | 19         | Revenue le     | ess expenses. Subtract line 18 from line 12                                     | -10,                       | 230.               | 3,468.                      |  |  |
| s or                           |            |                |   | Beginning of Curr          | ent Year           | End of Year                 |  |  |
| sets<br>alan                   | 20         | Total asset    | 313,  | 329.                       | 466,797.           |                             |  |  |
| Net Assets or<br>Fund Balances | 21         |                | ties (Part X, line 26)  |                            |                    | 150,000.                    |  |  |
|                                |            |                | or fund balances. Subtract line 21 from line 20                                 | 313,                       | 329.               | 316,797.                    |  |  |
| Pa                             | art II     | Signatu        | re Block  |                            |                    |                             |  |  |
|                                |            |                |   |                            |                    |                             |  |  |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign<br>Here  | Signature of officer<br>Jill Raimondi, Treasure<br>Type or print name and title | er                              |      | 05<br>Date | /01/2021                  |       |      |  |  |  |  |
|---|---|---------------------------------|------|------------|---------------------------|-------|------|--|--|--|--|
| Paid<br>Preparer  | Print/Type preparer's name  | Preparer's signature            | Date |            | Check if if self-employed | PTIN  |      |  |  |  |  |
| Use Only  | Firm's name ▶ Kirsi Fontenot Firm's EIN ▶                                       |                                 |      |            |                           |       |      |  |  |  |  |
|   | Firm's address ▶ One Post Street, Suite 2600, San Francisco, CA 94104 Phone no. |                                 |      |            |                           |       |      |  |  |  |  |
| May the IRS   | discuss this return with the preparer s   | shown above? (see instructions) |      |            |                           | Ses 2 | × No |  |  |  |  |
| For Paperwork Reduction Act Notice, see the separate instructions. BAA REV 10/27/20 PRO Form 990 (2019) |   |                                 |      |            |                           |       |      |  |  |  |  |

| Form 99 | 90 (2019)   | Page 2               |
|---------|---|----------------------|
| Part    |   |                      |
| 1       | Check if Schedule O contains a response or note to any line in this Part III  | <u>X</u>             |
|         | SLED partners with the community and San Leandro public   |                      |
|         | schools to provide students with robust educational experiences   |                      |
|         | and innovative programming.   |                      |
|         |   |                      |
| 2       | Did the organization undertake any significant program services during the year which were not listed on the  |                      |
|         |   | es 🗵 No              |
| •       | If "Yes," describe these new services on Schedule O.  |                      |
| 3       | Did the organization cease conducting, or make significant changes in how it conducts, any program services?  | es 🗵 No              |
|         | If "Yes," describe these changes on Schedule O.   |                      |
| 4       | Describe the organization's program service accomplishments for each of its three largest program services, as n expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation the total expenses, and revenue, if any, for each program service reported. |                      |
| 4a      | (Code:) (Expenses \$143,730. including grants of \$0.) (Revenue \$  | 0)                   |
| ти      | STEAM Enrichment: Elementary Outdoor Education overnight  |                      |
|         | and STEAM Labs at 2 Elementary Schools.   |                      |
|         | <u> </u>  |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
| 4b      | (Code: ) (Expenses \$ 18,318. including grants of \$ 8,500. ) (Revenue \$   | 0.)                  |
|         | Youth Development: Field trips to San Leandro History Museum,   |                      |
|         | sponsor interns to work for in summer school math class,  |                      |
|         | pass-thru grants from local business to various schools to support programs   |                      |
|         | and individual families in need and supporting Season of Service,   |                      |
|         | Period of Peace at all secondary sites.   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
| 4c      | (Code:) (Expenses \$3,928. including grants of \$) (Revenue \$  | 0.)                  |
|         | Project Based Learning Grants: Mini-grants to support project based learning.   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
|         |   |                      |
| 4d      | Other program services (Describe on Schedule O.)  |                      |
|         | (Expenses \$ 9,292. including grants of \$ 4,445.) (Revenue \$ 0.)  |                      |
| 4e      | Total program service expenses ► 195,268.   |                      |
|         | REV 10/27/20 PRO Fo   | rm <b>990</b> (2019) |

| Form 99 | 0 (2019)   |          | F   | Page 3 |
|---------|--|----------|-----|--------|
| Part    | V Checklist of Required Schedules  |          |     |        |
|         |  |          | Yes | No     |
| 1       | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A  | 1        | ×   |        |
| 2       | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2        | ×   |        |
| 3       | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>  | 3        |     | ×      |
| 4       | <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>   | 4        |     | ×      |
| 5       | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5        |     | ×      |
| 6       | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>   | 6        |     | ×      |
| 7       | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>  | 7        |     | ×      |
| 8       | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>   | 8        |     | ×      |
| 9       | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .                | 9        |     | ×      |
| 10      | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .  | 10       |     | ×      |
| 11      | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |          |     |        |
| а       | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a      |     | ×      |
| b       | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>  | 11b      |     | ×      |
| С       | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .  | 11c      |     | ×      |
| d       | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>   | 11d      |     | ×      |
| е       | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e      |     | ×      |
| f       | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>  | 11f      |     | ×      |
| 12a     | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII   | 12a      |     | ×      |
| b       | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b      |     | ×      |
| 13      | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13       |     | ×      |
| 14a     | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a      |     | ×      |
| b       | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate   |          |     |        |
| 15      | foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or   | 14b      |     | ×      |
| 16      | for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>  | 15       |     | ×      |
| 17      | assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) | 16<br>17 |     | ×      |
| 18      | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>  | 17       | ×   | ×      |
| 19      | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?<br>If "Yes," complete Schedule G, Part III  | 10       | ~   | ×      |
| 20a     | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a      |     | ×      |
| b       | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b      |     |        |
| 21      | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>   | 21       | ×   |        |

| Form 99 | 00 (2019)   |     | F       | -age <b>4</b> |
|---------|---|-----|---------|---------------|
| Part    | V Checklist of Required Schedules (continued)   |     |         |               |
|         |   |     | Yes     | No            |
| 22      | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>  | 22  | ×       |               |
| 23      | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .   | 23  |         | ×             |
| 24a     | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>   | 24a |         | ×             |
| b       | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b |         |               |
| с       | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 24c |         |               |
| d       | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .   | 24d |         |               |
| 25a     | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |         | ×             |
| b       | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>  | 25b |         | ×             |
| 26      | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>   | 26  |         | ×             |
| 27      | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> | 27  |         | ×             |
| 28      | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):  |     |         |               |
| а       | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>  | 28a |         | ×             |
| b       | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28b |         | ×             |
| С       | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV   | 28c |         | ×             |
| 29      | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29  |         | ×             |
| 30      | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>   | 30  |         | ×             |
| 31      | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31  |         | ×             |
| 32      | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II  | 32  |         | ×             |
| 33      | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .   | 33  |         | ×             |
| 34      | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  | 34  |         | ×             |
| 35a     | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |         | ×             |
| b       | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.  | 35b |         |               |
| 36      | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  | 36  |         | ×             |
| 37      | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>  | 37  |         | ×             |
| 38      | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.  | 38  |         | ×             |
| Part    |   |     |         |               |
|         | Check if Schedule O contains a response or note to any line in this Part V  |     | <br>Yes | No            |
| 1a      | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0   |     |         |               |
| b       | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <b>1b</b> 0   |     |         |               |
| С       | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  | 1c  | ×       |               |

| Form 99 | D (2019)  |     | F   | Page 5 |  |  |  |  |  |  |
|---------|---|-----|-----|--------|--|--|--|--|--|--|
| Part    | V Statements Regarding Other IRS Filings and Tax Compliance (continued)   |     |     |        |  |  |  |  |  |  |
|         |   |     | Yes | No     |  |  |  |  |  |  |
| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b> 3 |     |     |        |  |  |  |  |  |  |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .  | 2b  | ×   |        |  |  |  |  |  |  |
|         | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |     |     |        |  |  |  |  |  |  |
| 3a      |   |     |     |        |  |  |  |  |  |  |
| b       | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O   | 3b  |     |        |  |  |  |  |  |  |
| 4a      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,   |     |     |        |  |  |  |  |  |  |
|         | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a  |     | ×      |  |  |  |  |  |  |
| b       | If "Yes," enter the name of the foreign country   |     |     |        |  |  |  |  |  |  |
|         | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |     |     |        |  |  |  |  |  |  |
| 5a      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a  |     | ×      |  |  |  |  |  |  |
| b       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b  |     | ×      |  |  |  |  |  |  |
| С       | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c  |     |        |  |  |  |  |  |  |
| 6a      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the  |     |     |        |  |  |  |  |  |  |
|         | organization solicit any contributions that were not tax deductible as charitable contributions?  | 6a  |     | ×      |  |  |  |  |  |  |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   | 6b  |     |        |  |  |  |  |  |  |
| 7       | Organizations that may receive deductible contributions under section 170(c).   |     |     |        |  |  |  |  |  |  |
| а       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods   |     |     |        |  |  |  |  |  |  |
| ŭ       | and services provided to the payor?   | 7a  |     | ×      |  |  |  |  |  |  |
| b       | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b  |     |        |  |  |  |  |  |  |
| c       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was  |     |     |        |  |  |  |  |  |  |
| Ū       | required to file Form 8282?   | 7c  |     | ×      |  |  |  |  |  |  |
| d       | If "Yes," indicate the number of Forms 8282 filed during the year   |     |     |        |  |  |  |  |  |  |
| е       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e  |     | ×      |  |  |  |  |  |  |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .  | 7f  |     | ×      |  |  |  |  |  |  |
| g       | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g  |     |        |  |  |  |  |  |  |
| h       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 7h  |     |        |  |  |  |  |  |  |
| 8       | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |     |     |        |  |  |  |  |  |  |
|         | sponsoring organization have excess business holdings at any time during the year?  | 8   |     |        |  |  |  |  |  |  |
| 9       | Sponsoring organizations maintaining donor advised funds.   |     |     |        |  |  |  |  |  |  |
| а       | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a  |     |        |  |  |  |  |  |  |
| b       | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b  |     |        |  |  |  |  |  |  |
| 10      | Section 501(c)(7) organizations. Enter:   |     |     |        |  |  |  |  |  |  |
| а       | Initiation fees and capital contributions included on Part VIII, line 12  |     |     |        |  |  |  |  |  |  |
| b       | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b   |     |     |        |  |  |  |  |  |  |
| 11      | Section 501(c)(12) organizations. Enter:  |     |     |        |  |  |  |  |  |  |
| а       | Gross income from members or shareholders   |     |     |        |  |  |  |  |  |  |
| b       | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)  |     |     |        |  |  |  |  |  |  |
| 12a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a |     |        |  |  |  |  |  |  |
| b       | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b   | 120 |     |        |  |  |  |  |  |  |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.  |     |     |        |  |  |  |  |  |  |
|         | Is the organization licensed to issue qualified health plans in more than one state?  | 13a |     |        |  |  |  |  |  |  |
| а       | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.  | 154 |     |        |  |  |  |  |  |  |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which  |     |     |        |  |  |  |  |  |  |
|         | the organization is licensed to issue qualified health plans  |     |     |        |  |  |  |  |  |  |
| с       | Enter the amount of reserves on hand  |     |     |        |  |  |  |  |  |  |
| 14a     | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a |     | ×      |  |  |  |  |  |  |
| b       | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O   | 14b |     |        |  |  |  |  |  |  |
| 15      | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or   |     |     |        |  |  |  |  |  |  |
|         | excess parachute payment(s) during the year?  | 15  |     | ×      |  |  |  |  |  |  |
|         | If "Yes," see instructions and file Form 4720, Schedule N.  |     |     |        |  |  |  |  |  |  |
| 16      | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?   | 16  |     | ×      |  |  |  |  |  |  |
|         | If "Yes," complete Form 4720, Schedule O.   |     |     |        |  |  |  |  |  |  |

| Form 99 | 90 (2019)  |         | I      | Page <b>6</b> |
|---------|--|---------|--------|---------------|
| Part    | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.  | See in  | struc  | tions.        |
|         | Check if Schedule O contains a response or note to any line in this Part VI  |         |        | ×             |
| Secti   | on A. Governing Body and Management  |         |        |               |
| 1a      | Enter the number of voting members of the governing body at the end of the tax year   <b>1a</b>   9  |         | Yes    | No            |
|         | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.            |         |        |               |
| b       | Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b> 9   |         |        |               |
| 2       | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  | 2       |        | ×             |
| 3       | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?            | 3       |        | ×             |
| 4       | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4       |        | ×             |
| 5       | Did the organization become aware during the year of a significant diversion of the organization's assets? .   | 5       |        | ×             |
| 6       | Did the organization have members or stockholders?   | 6       |        | ×             |
| 7a      | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?   | 7a      |        | ×             |
| b       | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?  | 7b      |        | ×             |
| 8       | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |         |        |               |
| а       | The governing body?  | 8a      | ×      |               |
| b       | Each committee with authority to act on behalf of the governing body?  | 8b      | ×      |               |
| 9       | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>          | 9       |        | ×             |
| Secti   | on B. Policies (This Section B requests information about policies not required by the Internal Reven  | ue C    | ode.)  |               |
|         |  |         | Yes    | No            |
| 10a     | Did the organization have local chapters, branches, or affiliates?   | 10a     |        | ×             |
| b       | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b     |        |               |
| 11a     | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a     | ×      |               |
| b       | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |         |        |               |
| 12a     | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a     | ×      |               |
| b       | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b     | ×      |               |
| с       | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>  | 12c     | ×      |               |
| 13      | Did the organization have a written whistleblower policy?  | 13      | ×      |               |
| 14      | Did the organization have a written document retention and destruction policy?   | 14      | ×      |               |
| 15      | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?         |         |        |               |
| а       | The organization's CEO, Executive Director, or top management official   | 15a     | ×      |               |
| b       | Other officers or key employees of the organization  | 15b     |        | ×             |
|         | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |         |        |               |
| 16a     | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a     |        | ×             |
| b       | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the |         |        |               |
| _       | organization's exempt status with respect to such arrangements?  | 16b     |        |               |
| Secti   | on C. Disclosure   | ·       |        |               |
| 17      | List the states with which a copy of this Form 990 is required to be filed ► CA  |         |        |               |
| 18      | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7<br>(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.     | Г (Sec  | tion t | 501(c)        |
| 19      | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.  | f intei | rest p | olicy,        |

<sup>20</sup> State the name, address, and telephone number of the person who possesses the organization's books and records ► Jill Raimondi, 1010 Glen Dr, San Leandro, CA 94577 (510)562-7332

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|  |   |   |  | (       | C)           |                              |  |                                 |                                  |   |
|--|---|---|--|---------|--------------|------------------------------|--|---------------------------------|----------------------------------|---|
| (A)                                    | (B)   | Position<br>(do not check more than one |  |         |              |                              |  | (D)                             | (E)                              | (F)   |
| Name and title                         | Average   | box,                                    | box, unless person is bot<br>officer and a director/trus |         |              |                              | n an   | Reportable                      | Reportable                       | Estimated amount<br>of other                          |
|  | hours<br>per week   |   |  |         | -            |                              | <u>,                                    </u> | compensation<br>from the        | compensation<br>from related     | compensation  |
|  | (list any<br>hours for<br>related<br>organizations<br>below<br>dotted line) | Individual trustee<br>or director       | Institutional trustee                                    | Officer | Key employee | Highest compensated employee | Former                                       | organization<br>(W-2/1099-MISC) | organizations<br>(W-2/1099-MISC) | from the<br>organization and<br>related organizations |
| (1)Morgan Mack-Rose                    | 40.00   |   |  |         |              |                              |  |                                 |                                  |   |
| Executive Director                     |   |   |  |         | ×            |                              |  | 50,803.                         | 0.                               | 0.  |
| (2) Mitch Huitema                      | 10.00   |   |  |         |              |                              |  |                                 |                                  |   |
| President                              |   | ×                                       |  | ×       |              |                              |  | 0.                              | 0.                               | 0.  |
| (3) Tricia Reichert<br>Vice President  | 5.00  | ×                                       |  | ×       |              |                              |  | 0.                              | 0.                               | 0.  |
| (4) Sarah Galvin                       | 5.00  |   |  |         |              |                              |  |                                 |                                  |   |
| Secretary                              |   | ×                                       |  | ×       |              |                              |  | 0.                              | 0.                               | 0.  |
| (5) Jill Raimondi<br>Treasurer         | 10.00   | ×                                       |  | ×       |              |                              |  | 0.                              | 0.                               | 0.  |
| (6) Deborah Cox                        | 5.00  |   |  |         |              |                              |  |                                 |                                  |   |
| Director                               |   | ×                                       |  |         |              |                              |  | 0.                              | 0.                               | 0.  |
| (7) Johanna Garcia Normart<br>Director | 5.00  | ×                                       |  |         |              |                              |  | 0.                              | 0.                               | 0.  |
| (8) Martin Vitz<br>Director            | 5.00  | ×                                       |  |         |              |                              |  | 0.                              | 0.                               | 0.  |
| (9) Jonas Mok<br>Director              | 5.00  | ×                                       |  |         |              |                              |  | 0.                              | 0.                               | 0.  |
| (10) Tanya Fosburg<br>Director         | 5.00  | ×                                       |  |         |              |                              |  | 0.                              | 0.                               | 0.  |
| (11)                                   |   |   |  |         |              |                              |  |                                 |                                  |   |
| (12)                                   |   |   |  |         |              |                              |  |                                 |                                  |   |
| (13)                                   |   |   |  |         |              |                              |  |                                 |                                  |   |
| (14)                                   |   |   |  |         |              |                              |  |                                 |                                  |   |

| Part    | VII Section A. Officers, Directors, 1  | rustees,                 | Key                               | Em                    | ploy    | yee                   | es, an                       | d F        | lighest Compe            | nsated E             | Employ    | yees (c               | ontinued)    |
|---------|--|--------------------------|-----------------------------------|-----------------------|---------|-----------------------|------------------------------|------------|--------------------------|----------------------|-----------|-----------------------|--------------|
|         |  |                          |                                   |                       | •       | C)                    |                              |            |                          |                      |           |                       |              |
|         | (A)  | (B)                      | (do r                             | at at                 |         | sition                |                              |            | (D)                      | (E)                  |           |                       | (F)          |
|         | Average  |                          |                                   |                       |         | e than o<br>i is both |                              | Reportable | Reportable               |                      | ed amount |                       |              |
|         |  | hours                    |                                   |                       |         |                       | or/trus                      |            | compensation<br>from the | compens<br>from rela |           | of other compensation |              |
|         |  | per week<br>(list any    | or o                              | Ins                   | Officer | Ke                    | Hig                          | P          | organization             | organiza             |           |                       | m the        |
|         |  | hours for                | Individual trustee<br>or director | Institutional trustee | icer    | Key employee          | Highest compensated employee | Former     | (W-2/1099-MISC)          | (W-2/1099            | -MISC)    | •                     | ation and    |
|         |  | related<br>organizations | tor la                            | iona                  |         | oldt                  | ee or                        |            |                          |                      |           | related o             | rganizations |
|         |  | below                    | rust                              | tru                   |         | yee                   | npe                          |            |                          |                      |           |                       |              |
|         |  | dotted line)             | ee                                | stee                  |         |                       | nsat                         |            |                          |                      |           |                       |              |
|         |  |                          |                                   |                       |         |                       | d                            |            |                          |                      |           |                       |              |
| (15)    |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
|         |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
| (16)    |  |                          | _                                 |                       |         |                       |                              |            |                          |                      |           |                       |              |
|         |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
| (17)    |  |                          | _                                 |                       |         |                       |                              |            |                          |                      |           |                       |              |
|         |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
| (18)    |  |                          | -                                 |                       |         |                       |                              |            |                          |                      |           |                       |              |
|         |  |                          |                                   |                       |         | -                     |                              |            |                          |                      |           |                       |              |
| (19)    |  |                          | -                                 |                       |         |                       |                              |            |                          |                      |           |                       |              |
|         |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
| (20)    |  |                          | -                                 |                       |         |                       |                              |            |                          |                      |           |                       |              |
| (01)    |  |                          |                                   |                       |         | -                     |                              |            |                          |                      |           |                       |              |
| (21)    |  | +                        | -                                 |                       |         |                       |                              |            |                          |                      |           |                       |              |
| (22)    |  |                          |                                   |                       |         | -                     |                              |            |                          |                      |           |                       |              |
| (22)    |  |                          | -                                 |                       |         |                       |                              |            |                          |                      |           |                       |              |
| (23)    |  |                          |                                   |                       |         | -                     |                              |            |                          |                      |           |                       |              |
| (20)    |  |                          | -                                 |                       |         |                       |                              |            |                          |                      |           |                       |              |
| (24)    |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
| <u></u> |  |                          | -                                 |                       |         |                       |                              |            |                          |                      |           |                       |              |
| (25)    |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
| <u></u> |  | +                        | 1                                 |                       |         |                       |                              |            |                          |                      |           |                       |              |
| 1b      | Subtotal   |                          |                                   | · .                   |         |                       |                              | ►          | 50,803.                  |                      | 0.        |                       | 0.           |
| с       | Total from continuation sheets to Part   |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
| d       | Total (add lines 1b and 1c)  | -                        |                                   |                       |         |                       |                              |            | 50,803.                  |                      | 0.        |                       | 0.           |
| 2       | Total number of individuals (including but                                     |                          |                                   |                       |         |                       |                              | e) w       |                          | e than \$10          | 00,000    | of                    |              |
|         | reportable compensation from the organi  | zation 🕨                 |                                   |                       |         |                       | 0                            |            |                          |                      |           |                       |              |
|         |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       | Yes No       |
| 3       | Did the organization list any former of  | officer, dire            | ector,                            | tru                   | ste     | e, ł                  | key e                        | mpl        | loyee, or highes         | t compe              | nsated    |                       |              |
|         | employee on line 1a? If "Yes," complete  | Schedule J               | for s                             | uch                   | ind     | ivid                  | ual                          |            |                          |                      |           | 3                     | ×            |
| 4       | For any individual listed on line 1a, is the                                   | sum of re                | porta                             | ble                   | con     | npe                   | nsatic                       | n a        | and other compe          | nsation fro          | om the    |                       |              |
|         | organization and related organizations   | greater th               | an \$                             | 150,                  | 000     | )? I                  | f "Ye                        | s,"        | complete Sched           | dule J fo            | r such    |                       |              |
|         | individual   |                          |                                   |                       |         | • •                   |                              |            |                          |                      |           | 4                     | ×            |
| 5       | Did any person listed on line 1a receive of                                    |                          |                                   |                       |         |                       |                              |            |                          | ion or ind           | lividual  |                       |              |
|         | for services rendered to the organization                                      | ? If "Yes," o            | compl                             | lete                  | Scł     | hedi                  | ule J f                      | for s      | such person .            |                      |           | 5                     | ×            |
|         | on B. Independent Contractors  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
| 1       | Complete this table for your five high compensation from the organization. Rep |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
|         | (A)  |                          |                                   |                       |         |                       |                              |            | (B)                      |                      |           | (C)                   |              |
|         | Name and business add  | ress                     |                                   |                       |         |                       |                              |            | Description of serv      | vices                | (         | Compensa              | ation        |
|         |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
|         |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
|         |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |
|         |  |                          |                                   |                       |         |                       |                              |            |                          |                      |           |                       |              |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ►

Part VIII Statement of Revenue Check if Schedule O contai

| Par   | t VIII   | Statement of Revenue<br>Check if Schedule O contains a     | asnon    | se or note to ar | w line in this Pa    | ort VIII                                     |                                      |   |
|---|----------|--|----------|------------------|----------------------|--|--------------------------------------|---|
|   |          |  | espon    |                  | (A)<br>Total revenue | (B)<br>Related or exempt<br>function revenue | (C)<br>Unrelated<br>business revenue | (D)<br>Revenue excluded<br>from tax under<br>sections 512–514 |
| ts<br>ts  | 1a       | Federated campaigns  | 1a       |                  |                      |  |                                      |   |
| unt   | b        | Membership dues  | 1b       |                  |                      |  |                                      |   |
| ш<br>С<br>С   | c        | Fundraising events   | 1c       | 101,927.         |                      |  |                                      |   |
| ifts<br>ar A  | d        | Related organizations                                      | 1d       |                  |                      |  |                                      |   |
| nila  | е        | Government grants (contributions)                          |          |                  |                      |  |                                      |   |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | f        | All other contributions, gifts, grants                     |          |                  |                      |  |                                      |   |
| her   |          | and similar amounts not included abov                      | -        | 145,054.         | -                    |  |                                      |   |
| ot tri  | g        | Noncash contributions included in                          |          | <b>A</b>         |                      |  |                                      |   |
| Con   | <b>"</b> | lines 1a-1f  | -        |                  | 246 0.01             |  |                                      |   |
| <u> </u>  | n        | Total. Add lines 1a-1f                                     | • •      | Business Code    | 246,981.             |  |                                      |   |
| ë   | 2a       |  |          | Busiliess Code   |                      |  |                                      |   |
| ωŽ  | b        |  |          |                  |                      |  |                                      |   |
| Jram Ser<br>Revenue                                       | c        |  |          |                  |                      |  |                                      |   |
| am  | d        |  |          |                  |                      |  |                                      |   |
| Program Service<br>Revenue                                | е        |  |          |                  |                      |  |                                      |   |
| Pro   | f        | All other program service revenue                          |          |                  |                      |  |                                      |   |
|   | g        | Total. Add lines 2a–2f                                     |          |                  |                      |  |                                      |   |
|   | 3        | Investment income (including di                            |          |                  |                      |  | 0 61 0                               |   |
|   |          | other similar amounts)                                     |          |                  | 3,612.               | 0.   | 3,612.                               | 0.  |
|   | 4        | Income from investment of tax-exe                          | •        | •                |                      |  |                                      |   |
|   | 5        | Royalties  |          | (ii) Personal    |                      |  |                                      |   |
|   | 6a       | Gross rents 6a   |          |                  | -                    |  |                                      |   |
|   | b        | Less: rental expenses <b>6b</b>                            |          |                  | -                    |  |                                      |   |
|   | c        | Rental income or (loss) 6c                                 |          |                  |                      |  |                                      |   |
|   | d        | Net rental income or (loss)                                |          | 🕨                |                      |  |                                      |   |
|   | 7a       | Gross amount from (i) Secu                                 | rities   | (ii) Other       |                      |  |                                      |   |
|   |          | sales of assets  |          |                  |                      |  |                                      |   |
|   |          | other than inventory <b>7a</b>                             |          |                  | -                    |  |                                      |   |
| venue   | b        | Less: cost or other basis                                  |          |                  |                      |  |                                      |   |
| ver   |          | and sales expenses . <b>7b</b><br>Gain or (loss) <b>7c</b> |          |                  | -                    |  |                                      |   |
| Re  |          | Net gain or (loss)   |          |                  |                      |  |                                      |   |
| Other Re  |          | Gross income from fundraising                              |          |                  |                      |  |                                      |   |
| đ   | - Ou     | events (not including \$ 101, 927.                         |          |                  |                      |  |                                      |   |
|   |          | of contributions reported on line                          |          |                  |                      |  |                                      |   |
|   |          | 1c). See Part IV, line 18                                  | 8a       | 27,600.          |                      |  |                                      |   |
|   | b        | Less: direct expenses                                      | 8b       | 27,898.          |                      |  |                                      |   |
|   | c        | Net income or (loss) from fundrais                         |          | nts 🕨            | -298.                |  | -298.                                | 0.  |
|   | 9a       | Gross income from gaming                                   |          |                  |                      |  |                                      |   |
|   | L        | activities. See Part IV, line 19 .                         | 9a<br>9b |                  |                      |  |                                      |   |
|   | b<br>C   | Less: direct expenses Net income or (loss) from gaming     |          | ⊨<br>≥s►         |                      |  |                                      |   |
|   |          | Gross sales of inventory, less                             |          |                  |                      |  |                                      |   |
|   | 100      | returns and allowances                                     | 10a      |                  |                      |  |                                      |   |
|   | b        | Less: cost of goods sold                                   | 10b      |                  |                      |  |                                      |   |
|   | с        | Net income or (loss) from sales of                         |          | ory 🕨            |                      |  |                                      |   |
| S   |          |  |          | Business Code    |                      |  |                                      |   |
| loe eor   | 11a      |  |          |                  |                      |  |                                      |   |
| lan.<br>ent   | b        |  |          |                  |                      |  |                                      |   |
| scellaneo<br>Revenue                                      | C        |  |          |                  |                      |  |                                      |   |
| Miscellaneous<br>Revenue                                  | d        | All other revenue  |          | L                |                      |  |                                      |   |
| <b>-</b>  | e        | Total. Add lines 11a–11d                                   |          |                  | 250 205              |  | 2 21 4                               |   |
|   | 12       | Total revenue. See instructions                            |          | ►                | 250,295.             | 0.   | 3,314.                               | 0.<br>Form <b>990</b> (2019)                                  |

| 200010   | on 501(c)(3) and 501(c)(4) organizations must comple  | ete all columns. All o | other organizations                       | must complete colun                              | nn (A).                               |
|----------|---|------------------------|---|--|---------------------------------------|
|          | Check if Schedule O contains a response   |                        |   |  |                                       |
|          | ot include amounts reported on lines 6b, 7b,<br>o, and 10b of Part VIII.  | (A)<br>Total expenses  | <b>(B)</b><br>Program service<br>expenses | <b>(C)</b><br>Management and<br>general expenses | <b>(D)</b><br>Fundraising<br>expenses |
| 1        | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21  | 164,658.               | 164,658.                                  | 3  |                                       |
| 2        | Grants and other assistance to domestic individuals. See Part IV, line 22   | 4,884.                 | 4,884.                                    |  |                                       |
| 3        | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16  | 0.                     | 0.  |  |                                       |
| 4<br>5   | Benefits paid to or for members<br>Compensation of current officers, directors,   | 0.                     | 0.  |  |                                       |
| 6        | trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  | 50,803.                | 20,321.                                   | 10,161.  | 20,321                                |
| 7        | Other salaries and wages  | 7,971.                 | 2,736.                                    | 2,735.   | 2,500                                 |
| 8        | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)  | 1,524.                 | 610.                                      | 304.   | 610                                   |
| 9        | Other employee benefits   | 0.                     | 0.  | 0.   |                                       |
| 9<br>10  | Payroll taxes   | 4,660.                 | 1,864.                                    | 932.   | 0 1,864                               |
| 11       | Fees for services (nonemployees):   |                        |   |  |                                       |
| a        | Management  | 0.                     | 0.  | 0.   | 0                                     |
| b        |   | 0.                     | 0.  | 0.   | 0                                     |
| c        |   | 486.                   | 195.                                      | 96.  | 195                                   |
| d        | Lobbying  | 0.                     | 0.  | 0.   | 0                                     |
| е        | Professional fundraising services. See Part IV, line 17   | 0.                     |   |  | 0                                     |
| f<br>g   | Investment management fees  | 0.                     | 0.  | 0.   | 0                                     |
|          | (A) amount, list line 11g expenses on Schedule O.)  | 0.                     | 0.  | 0.   | 0                                     |
| 12       | Advertising and promotion   | 413.                   | 0.  | 413.   | 0                                     |
| 13       | Office expenses   | 4,298.                 | 0.  | 2,542.   | 1,756                                 |
| 14       | Information technology  | 286.                   | 0.  | 286.   | 0                                     |
| 15       | Royalties   | 0.                     | 0.  | 0.   | 0                                     |
| 16       | Occupancy   | 4,355.                 | 0.  | 4,355.   | 0                                     |
| 17<br>18 | Travel  | 236.                   | 0.  | 236.   | 0                                     |
|          | for any federal, state, or local public officials   | 0.                     | 0.  | 0.   | 0                                     |
| 19       | Conferences, conventions, and meetings .  | 1,110.                 | 0.  | 1,110.   | 0                                     |
| 20       | Interest  | 0.                     | 0.  | 0.   | 0                                     |
| 21       | Payments to affiliates  | 0.                     | 0.  | 0.   | 0                                     |
| 22       | Depreciation, depletion, and amortization .   | 0.                     | 0.  | 0.   | 0                                     |
| 23       | Insurance   | 1,143.                 | 0.  | 1,143.   | 0                                     |
| 24       | Other expenses. Itemize expenses not covered<br>above (List miscellaneous expenses on line 24e. If<br>line 24e amount exceeds 10% of line 25, column<br>(A) amount, list line 24e expenses on Schedule O.)        |                        |   |  |                                       |
| а        |   |                        |   |  |                                       |
| b        |   |                        |   |  |                                       |
| c<br>d   |   |                        |   |  |                                       |
| е        | All other expenses  |                        |   |  |                                       |
| 25       | Total functional expenses. Add lines 1 through 24e  | 246,827.               | 195,268.                                  | 24,313.  | 27,246                                |
| 26       | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | 0.                     | 0.  | 0.   | 0                                     |

Form 990 (2019)

|                             | n 990 (20 | ,   |          |     | Page 11  |
|-----------------------------|-----------|---|----------|-----|----------|
| Ρ                           | art X     |   |          |     | _        |
|                             |           | Check if Schedule O contains a response or note to any line in this Par   | t X      |     |          |
|                             | 1         | Cash-non-interest-bearing   | 7,840.   | 1   | 24,996.  |
|                             | 2         | Savings and temporary cash investments  | 251,919. | 2   | 424,709. |
|                             | 3         | Pledges and grants receivable, net  | 53,070.  | 3   | 17,092.  |
|                             | 4         | Accounts receivable, net  |          | 4   |          |
|                             | 5         | Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons |          | 5   |          |
|                             | 6         | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).  |          | 6   |          |
| ŝ                           | 7         | Notes and loans receivable, net   |          | 7   |          |
| Assets                      | 8         | Inventories for sale or use   |          | 8   |          |
| As                          | 9         | Prepaid expenses and deferred charges   | 500.     | 9   | 0.       |
|                             | 10a       | Land, buildings, and equipment: cost or other<br>basis. Complete Part VI of Schedule D 10a  |          |     |          |
|                             | b         | Less: accumulated depreciation 10b  |          | 10c |          |
|                             | 11        | Investments-publicly traded securities  |          | 11  |          |
|                             | 12        | Investments-other securities. See Part IV, line 11  |          | 12  |          |
|                             | 13        | Investments – program-related. See Part IV, line 11   |          | 13  |          |
|                             | 14        | Intangible assets   |          | 14  |          |
|                             | 15        | Other assets. See Part IV, line 11  |          | 15  |          |
|                             | 16        | Total assets. Add lines 1 through 15 (must equal line 33)   | 313,329. | 16  | 466,797. |
|                             | 17        | Accounts payable and accrued expenses   |          | 17  |          |
|                             | 18        | Grants payable  |          | 18  |          |
|                             | 19        | Deferred revenue  |          | 19  |          |
|                             | 20        | Tax-exempt bond liabilities   |          | 20  |          |
|                             | 21        | Escrow or custodial account liability. Complete Part IV of Schedule D   |          | 21  |          |
| Liabilities                 | 22        | Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons      |          | 22  |          |
| -ial                        | 23        | Secured mortgages and notes payable to unrelated third parties  |          | 22  |          |
| -                           | 23        | Unsecured notes and loans payable to unrelated third parties  |          | 23  | 150,000. |
|                             | 24<br>25  | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X   |          | 27  | 130,000. |
|                             |           | of Schedule D   |          | 25  |          |
|                             | 26        | Total liabilities. Add lines 17 through 25  |          | 26  | 150,000. |
| seor                        |           | Organizations that follow FASB ASC 958, check here ► ⊠<br>and complete lines 27, 28, 32, and 33.  |          |     |          |
| alaı                        | 27        | Net assets without donor restrictions   | 311,895. | 27  | 313,187. |
| ñ                           | 28        | Net assets with donor restrictions  | 1,434.   | 28  | 3,610.   |
| Net Assets or Fund Balances |           | Organizations that do not follow FASB ASC 958, check here ► □<br>and complete lines 29 through 33.  |          |     |          |
| o                           | 29        | Capital stock or trust principal, or current funds  |          | 29  |          |
| ets                         | 30        | Paid-in or capital surplus, or land, building, or equipment fund  |          | 30  |          |
| ss                          | 31        | Retained earnings, endowment, accumulated income, or other funds .  |          | 31  |          |
| ∋t ⊿                        | 32        | Total net assets or fund balances   | 313,329. | 32  | 316,797. |
| ž                           | 33        | Total liabilities and net assets/fund balances  | 313,329. | 33  | 466,797. |

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Form **990** (2019)

| Form 99 | 90 (2019)  |         |       | F             | Page <b>12</b> |
|---------|--|---------|-------|---------------|----------------|
| Part    |  |         |       |               |                |
|         | Check if Schedule O contains a response or note to any line in this Part XI                            |         |       |               |                |
| 1       | Total revenue (must equal Part VIII, column (A), line 12)  | 1       |       | 250,          | 295.           |
| 2       | Total expenses (must equal Part IX, column (A), line 25)   | 2       |       | 246,          | 827.           |
| 3       | Revenue less expenses. Subtract line 2 from line 1   | 3       |       | 3,            | 468.           |
| 4       | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))              | 4       |       | 313,          | 329.           |
| 5       | Net unrealized gains (losses) on investments   | 5       |       |               |                |
| 6       | Donated services and use of facilities   | 6       |       |               |                |
| 7       | Investment expenses  | 7       |       |               |                |
| 8       | Prior period adjustments   | 8       |       |               |                |
| 9       | Other changes in net assets or fund balances (explain on Schedule O)                                   | 9       |       |               |                |
| 10      | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line         |         |       |               |                |
|         | 32, column (B))  | 10      |       | 316,          | 797.           |
| Part    | XII Financial Statements and Reporting   |         |       |               |                |
|         | Check if Schedule O contains a response or note to any line in this Part XII                           |         |       |               |                |
|         |  |         |       | Yes           | No             |
| 1       | Accounting method used to prepare the Form 990:  Cash Accrual Other                                    |         |       |               |                |
|         | If the organization changed its method of accounting from a prior year or checked "Other,"             | explain | in    |               |                |
|         | Schedule O.  |         |       |               |                |
| 2a      | Were the organization's financial statements compiled or reviewed by an independent accountant?        |         | . 2   | a             | ×              |
|         | If "Yes," check a box below to indicate whether the financial statements for the year were co          | mpiled  | or    |               |                |
|         | reviewed on a separate basis, consolidated basis, or both:   |         |       |               |                |
|         | Separate basis Consolidated basis Both consolidated and separate basis                                 |         |       |               |                |
| b       | Were the organization's financial statements audited by an independent accountant?                     |         | . 2   | 2             | ×              |
|         | If "Yes," check a box below to indicate whether the financial statements for the year were auc         | ited o  | n a 👘 |               |                |
|         | separate basis, consolidated basis, or both:   |         |       |               |                |
|         | Separate basis Consolidated basis Both consolidated and separate basis                                 |         |       |               |                |
| с       | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov   | ersigh  | tof   |               |                |
|         | the audit, review, or compilation of its financial statements and selection of an independent account  | ant?    | . 2   | :             |                |
|         | If the organization changed either its oversight process or selection process during the tax year, e   | explain | on    |               |                |
|         | Schedule O.  |         |       |               |                |
| 3a      | As a result of a federal award, was the organization required to undergo an audit or audits as set for | orth in | the   |               |                |
|         | Single Audit Act and OMB Circular A-133?   |         | . 3   | a             | ×              |
| b       | If "Yes," did the organization undergo the required audit or audits? If the organization did not un    | dergo   | the   |               |                |
|         | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such       |         |       | <b>b</b>      |                |
|         | REV 10/27/20 PRO   |         |       | orm <b>99</b> | 0 (2019)       |

| SCH   | EDUL   | ΕA        |
|-------|--------|-----------|
| (Form | 990 or | · 990-EZ) |

## **Public Charity Status and Public Support**

OMB No. 1545-0047

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service   |

(D)

(E) Total Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| e trust. | 2019<br>Open to Public |
|----------|------------------------|
|          | Inspection             |

| Name   | of the organization   |                                     |  |                         |                          | Employer identification                      | number                |
|--------|---|-------------------------------------|--|-------------------------|--------------------------|--|-----------------------|
| San    | Leandro Education Foun  | dation                              |  |                         |                          | 26-3044668                                   |                       |
| Pa     | t I Reason for Public Cha   | rity Status (All                    | organizations must                             | comple                  | te this p                | art.) See instructio                         | ns.                   |
| The o  | organization is not a private found   | ation because it i                  | s: (For lines 1 through                        | 12, chec                | k only or                | ie box.)                                     |                       |
| 1      | A church, convention of church  | hes, or associati                   | on of churches descri                          | ibed in <b>se</b>       | ection 17                | 0(b)(1)(A)(i).                               |                       |
| 2      | A school described in <b>section</b>  | 170(b)(1)(A)(ii).                   | (Attach Schedule E (F                          | orm 990                 | or 990-E2                | Z).)   |                       |
| 3      | A hospital or a cooperative ho  | spital service org                  | ganization described i                         | n <b>sectior</b>        | 170(b)(1                 | )(A)(iii).                                   |                       |
| 4      | 🗌 A medical research organizati   | on operated in co                   | onjunction with a hosp                         | oital desc              | ribed in <b>s</b>        | ection 170(b)(1)(A)                          | iii). Enter the       |
|        | hospital's name, city, and stat   |                                     |  |                         |                          |  |                       |
| 5      | An organization operated for section 170(b)(1)(A)(iv). (Com   | plete Part II.)                     |  |                         |                          |  | al unit described in  |
| 6<br>7 | <ul> <li>A federal, state, or local gover</li> <li>An organization that normally<br/>described in section 170(b)(1</li> </ul>       | receives a subs                     | tantial part of its sup                        |                         |                          |  | the general public    |
| 8      | A community trust described   | n section 170(b)                    | )(1)(A)(vi). (Complete                         | Part II.)               |                          |  |                       |
| 9      | An agricultural research organ  | ization described                   | d in section 170(b)(1)                         | ( <b>A)(ix)</b> op      | erated in                | conjunction with a la                        | and-grant college     |
|        | or university or a non-land-gra<br>university:  | ant college of agr                  | iculture (see instructio                       | ons). Ente              | r the nam                | ne, city, and state of                       | the college or        |
| 10     | An organization that normally<br>receipts from activities related<br>support from gross investmen<br>acquired by the organization a | to its exempt fu<br>t income and un | nctions—subject to c<br>related business taxal | ertain exc<br>ble incom | ceptions,<br>ie (less se | and (2) no more that<br>action 511 tax) from | n 331/3% of its       |
| 11     | An organization organized and   |                                     |  |                         |                          |  |                       |
| 12     | An organization organized and   |                                     |  |                         |                          |  | ry out the purposes   |
|        | of one or more publicly supp  | orted organizatio                   | ns described in secti                          | on 509(a                | <b>)(1)</b> or <b>se</b> | ection 509(a)(2). See                        | e section 509(a)(3).  |
|        | Check the box in lines 12a thro   | ough 12d that des                   | scribes the type of sup                        | porting c               | organizatio              | on and complete line                         | s 12e, 12f, and 12g.  |
| а      |   |                                     |  |                         |                          |  |                       |
|        | the supported organization  |                                     |  |                         |                          | he directors or trust                        | ees of the            |
|        | supporting organization. Y  | -                                   |  |                         |                          |  |                       |
| b      |   |                                     |  |                         |                          |  |                       |
|        | control or management of  |                                     | •  |                         | persons                  | that control or mana                         | age the supported     |
|        | organization(s). <b>You must</b>  | -                                   |  |                         |                          |  |                       |
| С      | Type III functionally integ<br>its supported organization   |                                     |  |                         |                          |  | ally integrated with, |
| d      |   |                                     |  |                         |                          |  |                       |
|        | that is not functionally inte   | • •                                 | •  | -                       |                          |  | d an attentiveness    |
|        | requirement (see instructio   |                                     | -  |                         |                          |  |                       |
| е      | <b>J</b>  |                                     |  |                         |                          |  | e II, Type III        |
| f      | functionally integrated, or   |                                     |  | sporting o              | Jiganizati               | 011.   |                       |
| f<br>g | Enter the number of supported<br>Provide the following informatio   |                                     |  |                         |                          |  | · · []                |
| 9      | (i) Name of supported organization  | (ii) EIN                            | (iii) Type of organization                     | (iv) is the c           | organization             | (v) Amount of monetary                       | (vi) Amount of        |
|        | (i) Name of supported organization  |                                     | (described on lines 1–10                       | listed in you           | ur governing             | support (see                                 | other support (see    |
|        |   |                                     | above (see instructions))                      | docu                    | ment?                    | instructions)                                | instructions)         |
|        |   |                                     |  | Yes                     | No                       |  |                       |
| (      |   |                                     |  |                         |                          |  |                       |
| (A)    |   |                                     |  |                         |                          |  |                       |
| (B)    |   |                                     |  |                         |                          |  |                       |
| (0)    |   |                                     |  |                         |                          |  |                       |
| (C)    |   |                                     |  |                         |                          |  |                       |

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

 Section A. Public Support

 Calendar year (or fiscal year beginning in) ▶
 (a) 2015
 (b) 2016
 (c) 2017
 (d) 2018
 (e) 2019
 (f) Total

| Calen | dar year (or fiscal year beginning in) 🕨   | (a) 2015                          | ( <b>b)</b> 2016                 | (c) 2017                          | <b>(d)</b> 2018                  | (e) 2019                                | (f) Total    |
|-------|--|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|---|--------------|
| 1     | Gifts, grants, contributions, and<br>membership fees received. (Do not<br>include any "unusual grants.")   |                                   |                                  |                                   |                                  |   |              |
| 2     | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |                                   |                                  |                                   |                                  |   |              |
| 3     | The value of services or facilities<br>furnished by a governmental unit to the<br>organization without charge  |                                   |                                  |                                   |                                  |   |              |
| 4     | Total. Add lines 1 through 3   |                                   |                                  |                                   |                                  |   |              |
| 5     | The portion of total contributions by<br>each person (other than a<br>governmental unit or publicly<br>supported organization) included on<br>line 1 that exceeds 2% of the amount<br>shown on line 11, column (f) |                                   |                                  |                                   |                                  |   |              |
| 6     | Public support. Subtract line 5 from line 4  |                                   |                                  |                                   |                                  |   |              |
|       | on B. Total Support  | 1                                 | 1                                | 1                                 | 1                                | 1                                       | 1            |
| Calen | dar year (or fiscal year beginning in) 🕨   | (a) 2015                          | <b>(b)</b> 2016                  | (c) 2017                          | (d) 2018                         | (e) 2019                                | (f) Total    |
| 7     | Amounts from line 4  |                                   |                                  |                                   |                                  |   |              |
| 8     | Gross income from interest, dividends,<br>payments received on securities loans,<br>rents, royalties, and income from<br>similar sources   |                                   |                                  |                                   |                                  |   |              |
| 9     | Net income from unrelated business activities, whether or not the business is regularly carried on   |                                   |                                  |                                   |                                  |   |              |
| 10    | Other income. Do not include gain or<br>loss from the sale of capital assets<br>(Explain in Part VI.)  |                                   |                                  |                                   |                                  |   |              |
| 11    | Total support. Add lines 7 through 10  |                                   |                                  |                                   |                                  |   |              |
| 12    | Gross receipts from related activities, etc  |                                   | ,                                |                                   |                                  | 12                                      |              |
| 13    | First five years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support  | re                                |                                  |                                   |                                  |   |              |
| 14    | Public support percentage for 2019 (line 6   | -                                 |                                  | 1 column (f))                     |                                  | 14                                      | %            |
| 15    | Public support percentage from 2018 Sch  |                                   |                                  |                                   |                                  |   | %            |
|       | 33 <sup>1</sup> / <sub>3</sub> % support test-2019. If the organ   |                                   |                                  |                                   |                                  |   |              |
|       | box and <b>stop here.</b> The organization qua   |                                   |                                  |                                   |                                  |   |              |
| b     | <b>331</b> /3% <b>support test—2018.</b> If the organi this box and <b>stop here.</b> The organization   |                                   |                                  |                                   |                                  |   |              |
| 17a   | <b>10%-facts-and-circumstances test—2</b><br>10% or more, and if the organization me<br>Part VI how the organization meets the "<br>organization   | eets the "facts<br>facts-and-circ | -and-circumsta<br>umstances" te  | ances" test, ch<br>st. The organi | neck this box a zation qualifies | and <b>stop here</b><br>s as a publicly | . Explain in |
| b     | <b>10%-facts-and-circumstances test</b> — <b>2</b><br>15 is 10% or more, and if the organization r<br>Explain in Part VI how the organization r<br>supported organization  | ation meets th<br>neets the "fac  | e "facts-and-c<br>ts-and-circums | circumstances<br>stances" test.   | ' test, check<br>The organizati  | this box and<br>ion qualifies a         | stop here.   |
| 18    | <b>Private foundation.</b> If the organization di instructions   | d not check a                     | box on line 13                   | , 16a, 16b, 17a                   | a, or 17b, chec                  | k this box and                          |              |
|       |  |                                   |                                  |                                   |                                  | adula A (Farma O                        |              |

Schedule A (Form 990 or 990-EZ) 2019

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti     | on A. Public Support  |                  |                        | , p.e                   |                        | ,                |                          |
|-----------|---|------------------|------------------------|-------------------------|------------------------|------------------|--------------------------|
| -         | dar year (or fiscal year beginning in)  | (a) 2015         | <b>(b)</b> 2016        | (c) 2017                | (d) 2018               | (e) 2019         | (f) Total                |
| 1         | Gifts, grants, contributions, and membership fees   |                  |                        |                         |                        |                  |                          |
|           | received. (Do not include any "unusual grants.")  | 223,937.         | 201,300.               | 238,618.                | 273,766.               | 246,980.         | 1,184,601.               |
| 2         | Gross receipts from admissions, merchandise<br>sold or services performed, or facilities<br>furnished in any activity that is related to the<br>organization's tax-exempt purpose | 30,278.          | 21,450.                | 31,200.                 | 26,300.                | 27,600.          | 136,828.                 |
| 3         | Gross receipts from activities that are not an unrelated trade or business under section 513  |                  |                        |                         |                        |                  |                          |
| 4         | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                  |                        |                         |                        |                  |                          |
| 5         | The value of services or facilities<br>furnished by a governmental unit to the<br>organization without charge   |                  |                        |                         |                        |                  |                          |
| 6<br>7a   | <b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .  | 254,215.         | 222,750.               | 269,818.                | 300,066.               | 274,580.         | 1,321,429.               |
| b         | Amounts included on lines 2 and 3<br>received from other than disqualified<br>persons that exceed the greater of \$5,000<br>or 1% of the amount on line 13 for the year           |                  |                        |                         |                        |                  |                          |
| с<br>8    | Add lines 7a and 7b   |                  |                        |                         |                        |                  | 1,321,429.               |
| Secti     | on B. Total Support   |                  |                        |                         |                        |                  | <u> </u>                 |
| Calen     | dar year (or fiscal year beginning in) 🕨  | (a) 2015         | <b>(b)</b> 2016        | (c) 2017                | (d) 2018               | (e) 2019         | (f) Total                |
| 9         | Amounts from line 6   | 254,215.         | 222,750.               | 269,818.                | 300,066.               | 274,580.         | 1,321,429.               |
| 10a       | Gross income from interest, dividends,<br>payments received on securities loans, rents,<br>royalties, and income from similar sources.  | 63.              | 78.                    | 70.                     | 471.                   | 3,612.           | 4,294.                   |
| b         | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975   |                  |                        |                         |                        |                  |                          |
| с<br>11   | Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on                                 | 63.              | 78.                    | 70.                     | 471.                   | 3,612.           | 4,294.                   |
| 12        | Other income. Do not include gain or<br>loss from the sale of capital assets<br>(Explain in Part VI.)   |                  |                        |                         |                        |                  |                          |
| 13        | <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)   |                  | 222 222                |                         | 200 525                | 070 100          | 1 205 502                |
| 14        | <b>First five years.</b> If the Form 990 is for the organization, check this box and <b>stop he</b>   | •                | n's first, secon       |                         | , or fifth tax ye      | ear as a sectio  |                          |
| Secti     | on C. Computation of Public Suppor  |                  |                        |                         |                        |                  |                          |
| 15        | Public support percentage for 2019 (line a  |                  |                        |                         |                        | 15               | 99.68 %                  |
| 16        | Public support percentage from 2018 Scl   |                  |                        |                         |                        | 16               | 99.94 %                  |
|           | on D. Computation of Investment In  |                  |                        |                         |                        |                  |                          |
| 17        | Investment income percentage for 2019 (   |                  |                        | •                       |                        |                  | 0.32 %                   |
| 18<br>19a | Investment income percentage from <b>2018</b><br><b>331</b> /3% support tests – 2019. If the organ<br>17 is not more than 331/3%, check this box                                  | ization did not  | check the box          | on line 14, ar          | nd line 15 is m        | nore than 331/3  |                          |
| b         | <b>331</b> /3% support tests – 2018. If the organiz<br>line 18 is not more than 331/3%, check this  | zation did not c | heck a box on          | line 14 or line 1       | 19a, and line 16       | 6 is more than a | 33 <sup>1</sup> /3%, and |
| 20        | Private foundation. If the organization di  | id not check a   | <u>box on line 1</u> 4 | <u>, 19a, or 19b,</u> c | <u>check this bo</u> x | and see instru   | ictions 🕨 🗌              |
|           |   |                  | / 10/27/20 PRO         |                         |                        |                  | 0 or 990-EZ) 2019        |

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Section D. All Type III Supporting Organizations

|   |  |   | Yes | No |
|---|--|---|-----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 |     |    |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).   | 2 |     |    |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in <b>Part VI</b> the role the organization's supported organization's support of organization and the tax year?</i>   |   |     |    |
|   | supported organizations played in this regard.   | 3 |     | 1  |

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions). С
- 2 Activities Test. Answer (a) and (b) below.
- а Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more b of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer (a) and (b) below. 3
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

...

Yes No

....

2a

2b

3a

\_

| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See |  |
|---|--|--|
|   | instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.        |  |
|   |  |  |

| Section A-Adjusted Net Income  |    | (A) Prior Year | (B) Current Year<br>(optional) |
|--|----|----------------|--------------------------------|
| 1 Net short-term capital gain  | 1  |                |                                |
| 2 Recoveries of prior-year distributions   | 2  |                |                                |
| 3 Other gross income (see instructions)  | 3  |                |                                |
| 4 Add lines 1 through 3.   | 4  |                |                                |
| 5 Depreciation and depletion   | 5  |                |                                |
| 6 Portion of operating expenses paid or incurred for production or                                       |    |                |                                |
| collection of gross income or for management, conservation, or   |    |                |                                |
| maintenance of property held for production of income (see instructions)                                 | 6  |                |                                |
| 7 Other expenses (see instructions)  | 7  |                |                                |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8  |                |                                |
| Section B-Minimum Asset Amount   |    | (A) Prior Year | (B) Current Year<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see  |    |                |                                |
| instructions for short tax year or assets held for part of year):  |    |                |                                |
| a Average monthly value of securities  | 1a |                |                                |
| <b>b</b> Average monthly cash balances   | 1b |                |                                |
| c Fair market value of other non-exempt-use assets   | 1c |                |                                |
| d Total (add lines 1a, 1b, and 1c)   | 1d |                |                                |
| e Discount claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):                 |    |                |                                |
| 2 Acquisition indebtedness applicable to non-exempt-use assets   | 2  |                |                                |
| 3 Subtract line 2 from line 1d.  | 3  |                |                                |
| <b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4  |                |                                |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)                                       | 5  |                |                                |
| 6 Multiply line 5 by .035.   | 6  |                |                                |
| 7 Recoveries of prior-year distributions   | 7  |                |                                |
| 8 Minimum Asset Amount (add line 7 to line 6)  | 8  |                |                                |
| Section C-Distributable Amount   |    |                | Current Year                   |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A)                                  | 1  |                |                                |
| 2 Enter 85% of line 1.   | 2  |                |                                |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)                                 | 3  |                |                                |
| 4 Enter greater of line 2 or line 3.   | 4  |                |                                |
| <b>5</b> Income tax imposed in prior year  | 5  |                |                                |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to                                   |    |                |                                |
| emergency temporary reduction (see instructions).  | 6  |                |                                |
|  |    |                |                                |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

|      | V Type III Non-Functionally Integrated 509(a)  | ) Supporting Organi         | zations (continued)                    | Page <b>/</b>                             |
|------|--|-----------------------------|--|---|
| Part |  | s Supporting Organi         | zations (continued)                    |   |
| Sect | ion D–Distributions  |                             |  | Current Year                              |
| 1    | Amounts paid to supported organizations to accomplish e  | exempt purposes             |  |   |
| 2    | Amounts paid to perform activity that directly furthers exe  | empt purposes of suppo      | orted                                  |   |
|      | organizations, in excess of income from activity   |                             |  |   |
| 3    | Administrative expenses paid to accomplish exempt purp   | oses of supported orga      | nizations                              |   |
| 4    | Amounts paid to acquire exempt-use assets  |                             |  |   |
| 5    | Qualified set-aside amounts (prior IRS approval required)  |                             |  |   |
| 6    | Other distributions (describe in <b>Part VI</b> ). See instructions.   |                             |  |   |
| 7    | Total annual distributions. Add lines 1 through 6.   |                             |  |   |
| 8    | Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.   | h the organization is res   | ponsive                                |   |
| 9    | Distributable amount for 2019 from Section C, line 6   |                             |  |   |
| 10   | Line 8 amount divided by line 9 amount   |                             |  |   |
| Sect | ion E—Distribution Allocations (see instructions)  | (i)<br>Excess Distributions | (ii)<br>Underdistributions<br>Pre-2019 | (iii)<br>Distributable<br>Amount for 2019 |
| 1    | Distributable amount for 2019 from Section C, line 6   |                             |  |   |
| 2    | Underdistributions, if any, for years prior to 2019<br>(reasonable cause required—explain in <b>Part VI</b> ). See<br>instructions.  |                             |  |   |
| 3    | Excess distributions carryover, if any, to 2019  |                             |  |   |
| a    | From 2014  |                             |  |   |
| b    | From 2015  |                             |  |   |
| с    | From 2016  |                             |  |   |
| d    | From 2017  |                             |  |   |
| е    | From 2018  |                             |  |   |
| f    | Total of lines 3a through e  |                             |  |   |
| g    | Applied to underdistributions of prior years   |                             |  |   |
| h    | Applied to 2019 distributable amount   |                             |  |   |
| i    | Carryover from 2014 not applied (see instructions)   |                             |  |   |
| j    | Remainder. Subtract lines 3g, 3h, and 3i from 3f.  |                             |  |   |
| 4    | Distributions for 2019 from<br>Section D, line 7: \$   |                             |  |   |
| а    | Applied to underdistributions of prior years   |                             |  |   |
| b    | Applied to 2019 distributable amount   |                             |  |   |
| С    | Remainder. Subtract lines 4a and 4b from 4.  |                             |  |   |
| 5    | Remaining underdistributions for years prior to 2019, if<br>any. Subtract lines 3g and 4a from line 2. For result<br>greater than zero, explain in <b>Part VI.</b> See instructions. |                             |  |   |
| 6    | Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.                              |                             |  |   |
| 7    | <b>Excess distributions carryover to 2020.</b> Add lines 3j and 4c.  |                             |  |   |
| 8    | Breakdown of line 7:   |                             |  |   |
| а    | Excess from 2015   |                             |  |   |
| b    | Excess from 2016   |                             |  |   |
| С    | Excess from 2017   |                             |  |   |
| d    | Excess from 2018   |                             |  |   |
| е    | Excess from 2019   |                             |  |   |

Schedule A (Form 990 or 990-EZ) 2019

| Sch | edu | le B |
|-----|-----|------|
|-----|-----|------|

| (Form 990, 990-EZ,<br>or 990-PF) |
|----------------------------------|
| Department of the Treasury       |
| Internal Revenue Service         |

## **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

# 2019

Employer identification number

26-3044668

| San     | Leandro           | Education   | Foundation        |
|---------|-------------------|-------------|-------------------|
| ~ ~ ~ ~ | <b>1000110110</b> | 10.0.001011 | 1 0 0000 0 1 0 11 |

Organization type (check one):

| Filers of:         | Section:   |
|--------------------|--|
| Form 990 or 990-EZ | ■ 501(c)( 3) (enter number) organization   |
|                    | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation |
|                    | 527 political organization   |
| Form 990-PF        | 501(c)(3) exempt private foundation  |
|                    | 4947(a)(1) nonexempt charitable trust treated as a private foundation            |
|                    | 501(c)(3) taxable private foundation   |
|                    |  |

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

- □ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1/3</sup>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- □ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- □ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X REV 10/27/20 PRO

| Schedule B | (Form | 990, | 990-EZ, | or 990-PF) | ) (2019) |
|------------|-------|------|---------|------------|----------|
|------------|-------|------|---------|------------|----------|

Dort I

Page **2** Employer identification number

San Leandro Education Foundation

26-3044668 **Contributors** (see instructions). Use duplicate copies of Part Lif additional space is needed

| Part I     | <b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed. |                                   |   |  |  |  |
|------------|---|-----------------------------------|---|--|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions        | (d)<br>Type of contribution   |  |  |  |
| 1          | IES Indoor Environmental Services   | \$7,500                           | Person ⊠<br>Payroll □<br>Noncash □                                    |  |  |  |
|            | Sacramento CA 95815   | Ψ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | (Complete Part II for<br>noncash contributions.)                      |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions        | (d)<br>Type of contribution   |  |  |  |
|            | Port of Oakland   |                                   | Person 🛛<br>Payroll   |  |  |  |
|            | 530 Water St<br>Oakland CA 94607  | \$5,000.                          | Noncash (Complete Part II for noncash contributions.)                 |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions        | (d)<br>Type of contribution   |  |  |  |
| 3          | Fremont Bank<br>39150 Fremont Blvd.<br>Fremont CA 94538   | \$10,000.                         | PersonImage: Complete Part II for noncash contributions.)             |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions        | (d)<br>Type of contribution   |  |  |  |
| 4          | Ghirardelli Chocolate Company<br>1111 139th Ave.<br>San Leandro CA 94578                              | \$25,000.                         | PersonXPayrollNoncash(Complete Part II for<br>noncash contributions.) |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions        | (d)<br>Type of contribution   |  |  |  |
| 5          | Goodwin Family Charitable Fund<br>475 Nabor Street<br>San Leandro CA 94578                            | \$5,000.                          | PersonImage: Complete Part II for<br>noncash contributions.)          |  |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions        | (d)<br>Type of contribution   |  |  |  |
| 6          | Paradiso Restaurant<br>685 Bancroft Ave<br>San Leandro CA 94577                                       | \$10,000.                         | PersonImage: Complete Part II for<br>noncash contributions.)          |  |  |  |

| Schedule B | (Form | 990, | 990-EZ, | or 990-PF) | (2019) |
|------------|-------|------|---------|------------|--------|
|------------|-------|------|---------|------------|--------|

Employer identification number

San Leandro Education Foundation

26-3044668 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| Part I     | <b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional space is needed. |                            |   |  |  |
|------------|---|----------------------------|---|--|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |
| 7          | Jill Raimondi and Jason Proctor<br>1010 Glen Drive<br>San Leandro CA 94577                            | \$18,165.                  | PersonXPayrollNoncash(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |
| .8         | Genentech<br>1 DNA Way<br>South San Francisco CA 94080  | \$5,115.                   | PersonXPayrollNoncash(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |
| 9          | Kaiser Permanente<br>2401 Merced Street, Suite 100<br>San Leandro CA 94578                            | \$5,000.                   | PersonImage: Complete Part II for<br>noncash contributions.)          |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |
| 10         | Martin & Polina Vitz<br>821 Arbor Drive<br>San Leandro CA 94577                                       | \$8,100.                   | PersonXPayrollNoncash(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |
| <u>11</u>  | Maximus Real Estate Partners<br>One Maritime Plaza<br>San Francisco CA 94111                          | <br>\$12,000.              | PersonXPayrollNoncash(Complete Part II for<br>noncash contributions.) |  |  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |  |  |
| 12         | Nancy & Michael Pretto<br>775 Bridge Rd.<br>San Leandro CA 94577                                      | \$6,000                    | PersonImage: Complete Part II for<br>noncash contributions.)          |  |  |

Page **2** 

| Schedule B | (Form | 990, | 990-EZ, | or 990-PF) | (2019) |
|------------|-------|------|---------|------------|--------|
|------------|-------|------|---------|------------|--------|

Page **2** 

Employer identification number 26-3044668

San Leandro Education Foundation

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a)       | (b)  | (c)                 | (d)  |
|-----------|--|---------------------|--|
| No.       | Name, address, and ZIP + 4   | Total contributions | Type of contribution   |
| 13        | Sprinkler Fitters Local #483<br>2525 Barrington Ct<br>Hayward CA 94545 | \$5,000.            | PersonImage: CompletePayrollImage: CompleteNoncashImage: Complete(CompletePart II for<br>noncash contributions.) |
| (a)       | (b)  | (c)                 | (d)  |
| No.       | Name, address, and ZIP + 4   | Total contributions | Type of contribution   |
| <u>14</u> | Canology, LLC<br>1010 Glen Drive<br>San Leandro CA 94577               | \$5,000.            | PersonXPayrollNoncash(Complete Part II for<br>noncash contributions.)  |
| (a)       | (b)  | (c)                 | (d)  |
| No.       | Name, address, and ZIP + 4   | Total contributions | Type of contribution   |
|           |  | \$                  | PersonPayrollNoncash(Complete Part II for<br>noncash contributions.)   |
| (a)       | (b)  | (c)                 | (d)  |
| No.       | Name, address, and ZIP + 4   | Total contributions | Type of contribution   |
|           |  | \$                  | PersonPayrollNoncash(Complete Part II for<br>noncash contributions.)   |
| (a)       | (b)  | (c)                 | (d)  |
| No.       | Name, address, and ZIP + 4   | Total contributions | Type of contribution   |
|           |  | \$                  | PersonPayrollNoncash(Complete Part II for<br>noncash contributions.)   |
| (a)       | (b)  | (c)                 | (d)  |
| No.       | Name, address, and ZIP + 4   | Total contributions | Type of contribution   |
|           |  | \$                  | PersonPayrollNoncash(Complete Part II for<br>noncash contributions.)   |

Page 3

Employer identification number

26-3044668

San Leandro Education Foundation

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|---------------------------|--|---|----------------------|
|                           |  | <br><br>\$                                      |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |  | <br>  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |  | \$  |                      |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c)<br>FMV (or estimate)<br>(See instructions.) | (d)<br>Date received |
|                           |  | <br><br>\$                                      |                      |

| Schedule B (<br>Name of or | (Form 990, 990-EZ, or 990-PF) (2019)<br>ganization   |   |   | Page <b>4</b> Employer identification number  |
|----------------------------|--|---|---|---|
| San Lea<br>Part III        | (10) that total more than \$1,000 fo<br>the following line entry. For organiza<br>contributions of \$1,000 or less for t | <b>r the year from any</b><br>ations completing Pa<br>he year. (Enter this ir | one contributor.<br>rt III, enter the tota<br>formation once. S | 26-3044668<br>lescribed in section 501(c)(7), (8), or<br>Complete columns (a) through (e) and<br>al of <i>exclusively</i> religious, charitable, etc.,<br>See instructions.) ► \$ |
| (a) No.<br>from<br>Part I  | Use duplicate copies of Part III if ad<br>(b) Purpose of gift  | (c) Use of gift   |   | (d) Description of how gift is held   |
|                            | Transferee's name, address, a  | (e) Trans<br>and ZIP + 4  | -   | nship of transferor to transferee   |
| (a) No.<br>from<br>Part I  | (b) Purpose of gift  | (c) Use   | of gift   | (d) Description of how gift is held   |
| -                          | Transferee's name, address, a  | (e) Trans<br>and ZIP + 4  | -   | nship of transferor to transferee   |
| (a) No.<br>from<br>Part I  | (b) Purpose of gift  | (c) Use   | of gift   | (d) Description of how gift is held   |
|                            | Transferee's name, address, a  | (e) Trans<br>and ZIP + 4  |   | nship of transferor to transferee   |
| (a) No.<br>from<br>Part I  | (b) Purpose of gift  | (c) Use   | of gift   | (d) Description of how gift is held   |
| -                          | Transferee's name, address, a  | (e) Trans<br>and ZIP + 4  | -   | onship of transferor to transferee  |

BAA

| (Form      | EDULE G<br>1 990 or 990-EZ)               |  | the organization an<br>organization ente | swered "Yes"<br>red more that | ' on Form 990<br>n \$15,000 on           | paising or Gam<br>), Part IV, line 17, 18,<br>Form 990-EZ, line 6a | or 19, or if the   | OMB No. 1545-0047                                       |
|------------|---|--|--|-------------------------------|--|--|--|---|
|            | ment of the Treasury<br>Revenue Service   |  |  | tach to Form<br>Form990 for i |  | 990-EZ.<br>nd the latest informa                                   | ition.   | Open to Public<br>Inspection                            |
| Name       | of the organization                       |  | Ŭ  |                               |  |  | Employer identi  |   |
|            |   | ucation Four                             |  |                               |  |  | 26-304466  | -   |
| Par        |   | sing Activities.<br>0-EZ filers are r    |  |                               |  | vered "Yes" on   | Form 990, Part IV  | ', line 17.   |
| 1          |   |  | •  |                               |  | owing activities. C  | Check all that apply   |   |
| а          | Mail solicita                             | ations                                   |  | e                             | ] Solicitati                             | on of non-govern   | ment grants  |   |
| b          | Internet an                               | d email solicitatio                      | ns                                       | f                             |  | on of governmen  | •  |   |
| c          | Phone soli                                |  |  | g                             | Special f                                | undraising events  | S  |   |
| d<br>2a    | •   | solicitations                            | top or oral agra                         | mont with                     | ony individ                              | lual (including off  | icers, directors, tru  |   |
| 2a         |   |  |  |                               |  |  | fundraising services   |   |
| b          |   | e 10 highest paid<br>at least \$5,000 by |  |                               | draisers) pu                             | ursuant to agreen  | nents under which  | the fundraiser is to be                                 |
|            | (i) Name and addreation<br>or entity (fun |  | (ii) Activity                            | custody o                     | draiser have<br>r control of<br>outions? | (iv) Gross receipts from activity                                  | (v) Amount paid to<br>(or retained by)<br>fundraiser listed in<br>col. (i) | (vi) Amount paid to<br>(or retained by)<br>organization |
|            |   |  |  | Yes                           | No                                       |  |  |   |
| 1          |   |  |  |                               |  |  |  |   |
| 2          |   |  |  |                               |  |  |  |   |
| 3          |   |  |  |                               |  |  |  |   |
| 4          |   |  |  |                               |  |  |  |   |
| 5          |   |  |  |                               |  |  |  |   |
| 6          |   |  |  |                               |  |  |  |   |
| 7          |   |  |  |                               |  |  |  |   |
| 8          |   |  |  |                               |  |  |  |   |
| 9          |   |  |  |                               |  |  |  |   |
| 10         |   |  |  |                               |  |  |  |   |
| Total<br>3 |   |  |  |                               |  | olicit contributior  | ns or has been noti  | fied it is exempt from                                  |
|            |   |  |  |                               |  |  |  |   |
|            |   |  |  |                               |  |  |  |   |
|            |   |  |  |                               |  |  |  |   |
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|            |   |  |  |                               |  |  |  |   |
|            |   |  |  |                               |  |  |  |   |

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|                 |                    |  | (a) Event #1<br> | (b) Event #2<br>Breakfast<br>(event type) | (c) Other events<br>NONE<br>(total number) | ( <b>d)</b> Total events<br>(add col. ( <b>a</b> ) through<br>col. ( <b>c)</b> ) |
|-----------------|--------------------|--|------------------|---|--|--|
| Revenue         | 1                  | Gross receipts   | 87,539.          | 37,865.                                   |  | 125,404.   |
| £               | 2<br>3             | Less: Contributions                                      | 59,939.          | 37,865.                                   | 0.   | 97,804.  |
|                 | 3                  | Gross income (line 1 minus line 2)                       | 27,600.          | 0.  | 0.   | 27,600.  |
|                 | 4                  | Cash prizes  | 0.               | 0.  |  | 0.   |
|                 | 5                  | Noncash prizes   | 2,995.           | 0.  |  | 2,995.   |
| səsu            | 6                  | Rent/facility costs                                      | 9,028.           | 0.  |  | 9,028.   |
| Expe            | 7                  | Food and beverages                                       | 8,681.           | 0.  |  | 8,681.   |
| Direct Expenses | 8                  | Entertainment  | 1,144.           | 1,600.                                    |  | 2,744.   |
|                 | 9                  | Other direct expenses .                                  | 3,478.           | 513.                                      |  | 3,991.   |
|                 | 10<br>11<br>rt III | Direct expense summary. Ad<br>Net income summary. Subtra | -                | • •                                       | <b>&gt;</b>                                | 27,439.<br>161.  |

**Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| Revenue         |         |   | (a) Bingo                  | (b) Pull tabs/instant<br>bingo/progressive bingo | (c) Other gaming         | (d) Total gaming (add<br>col. (a) through col. (c)) |
|-----------------|---------|---|----------------------------|--|--------------------------|---|
| Rev             | 1       | Gross revenue                                     |                            |  |                          |   |
| ses             | 2       | Cash prizes                                       |                            |  |                          |   |
| xpen            | 3       | Noncash prizes                                    |                            |  |                          |   |
| Direct Expenses | 4       | Rent/facility costs                               |                            |  |                          |   |
|                 | 5       | Other direct expenses .                           |                            |  |                          |   |
|                 | 6       | Volunteer labor                                   | □ Yes%<br>□ No             | □ Yes %<br>□ No                                  | ☐ Yes%<br>☐ No           |   |
|                 | 7       | Direct expense summary. Ac                        | ld lines 2 through 5 in c  | olumn (d)     .     .    .                       |                          |   |
|                 | 8       | Net gaming income summar                          | y. Subtract line 7 from li | ine 1, column (d)                                |                          |   |
| 9               |         | nter the state(s) in which the or                 |                            |  |                          |   |
|                 |         | the organization licensed to co<br>"No," explain: |                            |  |                          | 🗌 Yes 🗌 No  |
| 10              | <br>a W | ere any of the organization's g                   | aming licenses revoked     | I, suspended, or termin                          | ated during the tax year | ? .   |

b If "Yes," explain:

| Schedu | le G (Form 990 or 990-EZ) 2019 Page <b>3</b>  |
|--------|---|
| 11     | Does the organization conduct gaming activities with nonmembers?  |
| 12     | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  |
| 13     | Indicate the percentage of gaming activity conducted in:  |
| а      | The organization's facility         .         .         .         .         .         13a         %   |
| b      | An outside facility   |
| 14     | Enter the name and address of the person who prepares the organization's gaming/special events books and records:   |
|        | Name ►  |
|        | Address ►   |
| 15a    | Does the organization have a contract with a third party from whom the organization receives gaming   |
|        | revenue?  |
| b      | If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the  |
|        | amount of gaming revenue retained by the third party  \$  |
| С      | If "Yes," enter name and address of the third party:  |
|        | Name ►  |
|        | Address ►   |
| 16     | Gaming manager information:   |
|        | Name ►  |
|        | Gaming manager compensation  \$   |
|        | Description of services provided ►  |
|        | Director/officer  |
| 17     | Mandatory distributions:  |
| а      | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  |
| b      | Enter the amount of distributions required under state law to be distributed to other exempt organizations or   |
| Dout   | spent in the organization's own exempt activities during the tax year ► \$  |
| Part   | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. |
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| SCHEDULE I<br>(Form 990)  | Grants and Other Assistance to Organizations,<br>Governments, and Individuals in the United States<br>Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. |                     |                                    |                                  |                                       |   |                                  |          |                                       |
|---|--|---------------------|------------------------------------|----------------------------------|---------------------------------------|---|----------------------------------|----------|---------------------------------------|
| Department of the Treasury<br>Internal Revenue Service  |  |                     | ► Go to ı                          | ► Attach to<br>www.irs.gov/Form9 |                                       | formation.  |                                  |          | Open to Public<br>Inspection          |
| Name of the organization  |  |                     |                                    |                                  |                                       |   |                                  | Employer | identification number                 |
| San Leandro Educa   |  |                     |                                    |                                  |                                       |   |                                  | 26-30    | 44668                                 |
|   |  | on Grants and       |                                    |                                  |                                       |   |                                  |          |                                       |
| <ol> <li>Does the organizati<br/>the selection criteria</li> <li>Describe in Part IV</li> </ol> | a used to a  | award the grants of | or assistance?                     |                                  |                                       |   |                                  |          |                                       |
| Part II Grants and  | Other As   | sistance to Do      | mestic Organiz                     | ations and Dom                   | nestic Governm                        | nents. Complete i<br>ated if additional                     |                                  |          | ered "Yes" on Form 990,               |
| 1 (a) Name and address of org<br>or government  | ganization   | <b>(b)</b> EIN      | (c) IRC section<br>(if applicable) | (d) Amount of cash<br>grant      | (e) Amount of non-<br>cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Descriptio<br>noncash assist |          | (h) Purpose of grant<br>or assistance |
| (1) San Leandro Unified Schoo   |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| 835 E. 14th Street San Leandr   |  | 94-6002608          |                                    | 100,000.                         |                                       |   |                                  |          | Science Labs                          |
| (2)   |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| (3)   |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| (4)   |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| (5)   |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| (6)   |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| (7)   |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| (8)   |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| (9)   |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| (10)  |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| (11)  |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| (12)  |  |                     |                                    |                                  |                                       |   |                                  |          |                                       |
| <ul><li>2 Enter total number</li><li>3 Enter total number</li></ul>                             |  |                     | •                                  |                                  |                                       |   |                                  |          | . • <u>1</u><br>. • 1                 |

Schedule I (Form 990) (2019)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. REV 10/27/20 PRO

| Part III     | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.<br>Part III can be duplicated if additional space is needed. |                          |                          |                                  |  |                                       |  |
|--------------|--|--------------------------|--------------------------|----------------------------------|--|---------------------------------------|--|
|              | (a) Type of grant or assistance  | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book,<br>FMV, appraisal, other) | (f) Description of noncash assistance |  |
| 1            |  |                          |                          |                                  |  |                                       |  |
| 2            |  |                          |                          |                                  |  |                                       |  |
| 3            |  |                          |                          |                                  |  |                                       |  |
| 4            |  |                          |                          |                                  |  |                                       |  |
| 5            |  |                          |                          |                                  |  |                                       |  |
| 6            |  |                          |                          |                                  |  |                                       |  |
| 7<br>Part IV | Supplemental Information. Provid   | the information re       | auired in Part I li      | ne 2: Part III. colum            | n (b): and any other additi                              | onal information                      |  |
| T art IV     |  |                          | Squiled in Fart i, i     | <u>no 2, 1 art in, colum</u>     |  |                                       |  |
|              |  |                          |                          |                                  |  |                                       |  |
|              |  |                          |                          |                                  |  |                                       |  |
|              |  |                          |                          |                                  |  |                                       |  |
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|              |  |                          |                          |                                  |  |                                       |  |
|              |  |                          |                          |                                  |  |                                       |  |
|              |  |                          |                          |                                  |  |                                       |  |
|              |  |                          |                          |                                  |  |                                       |  |
| BAA          |  | REV 10/27/20 PF          | RO                       |                                  |  | Schedule I (Form 990) (2019)          |  |

| SCHEDULE O  | Supplemental Information to Form 990 or 990-   | EZ                 | OMB No. 1545-0047 |  |  |  |
|---|--|--------------------|-------------------|--|--|--|
| (Form 990 or 990-EZ)  | 990 or 990-EZ) Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. |                    |                   |  |  |  |
| Department of the Treasury <ul> <li>Attach to Form 990 or 990-EZ.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> <li>Inspection</li> </ul> |  |                    |                   |  |  |  |
| Name of the organization  |  | Employer identific | ation number      |  |  |  |
| San Leandro Edu   | cation Foundation  | 26-3044668         |                   |  |  |  |
| Pt VI, Line 11b   | : Form 990 emailed to Board prior to filing.   |                    |                   |  |  |  |
| Pt VI, Line 12c   | : Board members sign Conflict of Interest stamemen   | t annually         | •                 |  |  |  |
| Pt VI, Line 15a   | : Personnel committee review comparable salary dat   | a for ED.          |                   |  |  |  |
| Pt VI, Line 19:   | All governing documents, policies and financial s  | tatements a        | are               |  |  |  |
| availble upon ro  | equest. All Board meetings with financial results  | are open t         | 20                |  |  |  |
| the public. The   | e organization publishes an Annual Report with fin   | ancial resu        | ults              |  |  |  |
| each year.  |  |                    |                   |  |  |  |
| Pt III, Line 4d   | :  |                    |                   |  |  |  |
| Expenses: \$9,29  | 2 including grants of: \$4,445 Revenue: \$0  |                    |                   |  |  |  |
| Description:  | Communications to families, direct grants to schoo   | ls,                |                   |  |  |  |
| New Shoes.  |  |                    |                   |  |  |  |
|   |  |                    |                   |  |  |  |
|   |  |                    |                   |  |  |  |
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|   |  |                    |                   |  |  |  |

Form 8879-E0

# IRS *e-file* Signature Authorization for an Exempt Organization

OMB No. 1545-1878

19

For calendar year 2019, or fiscal year beginning Jul 1 , 2019, and ending Jun 30, 20 20

Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization

Department of the Treasury

Internal Revenue Service

San Leandro Education Foundation

Employer identification number

26-3044668

Name and title of officer

Jill Raimondi, Treasurer

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I.

| 1a | Form 990 check here ► 🗵 b Total revenue, if any (Form 990, Part VIII, column (A), line 12)      | 1b | 250,295. |
|----|---|----|----------|
| 2a | Form 990-EZ check here <b>b</b> Total revenue, if any (Form 990-EZ, line 9)                     | 2b |          |
| 3a | Form 1120-POL check here <b>b</b> Total tax (Form 1120-POL, line 22)                            | 3b |          |
| 4a | Form 990-PF check here <b>b Tax based on investment income</b> (Form 990-PF, Part VI, line 5) . | 4b |          |
| 5a | Form 8868 check here  B Balance Due (Form 8868, line 3c)  | 5b |          |

#### Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

#### Officer's PIN: check one box only

| I authorize |               | to enter my PIN |                |  |  | as my signature |
|-------------|---------------|-----------------|----------------|--|--|-----------------|
|             | ERO firm name |                 | Enter<br>do no |  |  |                 |

on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

X As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2019 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

| Officer's signature ►   | Date ► 05/01/2021      |
|---|------------------------|
| Part III Certification and Authentication   |                        |
| <b>ERO's EFIN/PIN.</b> Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. | Do not enter all zeros |

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns.

ERO's signature

Date ►

### ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form. BAA